

**BY-LAWS
OF
WORLD SIKARAN BROTHERHOOD OF THE PHILIPPINES
(PANDAIGDIGANG KAPATIRANG SIKARAN NG PILIPINAS) INC**

(Name of Corporation)

**ARTICLE I
DECLARATION OF PRINCIPLES AND POLICIES**

Section 1. The WORLD SIKARAN BROTHERHOOD OF THE PHILIPPINES (WSBP) is an organization that shall recognize, practice and propagate Sikaran as a Filipino art of kick fighting with unique and distinct origin. It shall employ all available legal means towards the propagation and recognition of Sikaran both locally and internationally.

Section 2. The WSBP shall incorporate Arnis, being also a Filipino martial art of distinct origin, into the Sikaran curriculum.

Section 3. The WSBP shall adopt and foster the principles of camaraderie, brotherhood, honor, courage, integrity, honesty and loyalty.

Section 4. All members shall observe courtesy and cooperation to everyone, loyalty and respect to their instructors and clubs/chapters where they belong, and loyalty and respect to the WSBP as a whole.

Section 5 - Each member shall observe the highest standard of integrity and discipline both as a member of the WSBP and in his private life.

Section 6. No member or officer of the WSBP shall publicly or maliciously criticize the WSBP or any of its member or officer. Any complaint or issue by a member or officer against another member or officer shall be coursed through the proper process or grievance procedure embodied in these By-Laws.

Section 7. All members are required to conscientiously observe the “Panuntunan ng Sikaran.”

Section 8. No officer or member shall be meted out a disciplinary punishment, suspended, expelled or removed from office or general membership without proper observance of due process.

**ARTICLE II
SIKARAN SUPREME COUNCIL**

Section 1. The Sikaran Supreme Council (The Council) shall be the governing body of the WSBP. As such, it may promulgate rules and regulations, enact resolutions and create a Committee, Division or Office in furtherance of its governance of the WSBP. The Council members shall come from the different

WSBP Regional Chapters. They shall be elected during the meeting called for such purpose.

Section 2. Board of Directors – The corporate powers of the association shall be exercised, its business conducted and its property controlled by the Board of Directors. Without prejudice to such powers as may be granted by laws, the Board of Directors shall also have the following powers:

- a) To make and change rules and regulations not inconsistent with these by-laws for the management of the association’s objectives and affairs;
- b) To purchase, receive, take or otherwise acquire for and in the name of the association, any and all properties, rights, or privileges for the association;
- c) To prosecute, maintain, defend, compromise or abandon any lawsuit in which the association or its officers are either plaintiffs or defendants in connection with the activities of the association;
- d) To delegate, from time to time, any of the powers of the Board which may be lawfully be delegated in the course of the operation of the association to any standing or special committee or to any officer or agent and to appoint any person to be agent of the association with such powers and upon such terms as may be deemed fit; and
- e) To implement these by-laws and to act on any corporate matter not covered by these by-laws provided such matter does not require the approval or consent of the members under the Corporation Code of the Philippines.

Section 3. Qualifications – No member shall be eligible for election to the Board of Directors unless he is a member of good standing and has not committed any offense mentioned in Section 3 of Article 1.

Section 4. Disqualification – No member convicted by final judgment of an offense punishable by imprisonment for a period exceeding six (6) years, or a violation of the Corporation Code, committed within five (5) years prior to the date of his election, qualify as a trustee of the association.

Section 5. Term – The members of the Supreme Council shall serve for a period of four (4) years or until their successors are duly elected and qualified.

Section 6. Election to The Council shall be held every Four (4) years at the WSBP-GHQ or any place to be determined by The Council. The election shall be supervised by the Election Committee.

Section 7. Special Directorial Staff - Special Directorial Staff shall be established. They shall assist the President and the Sikaran Supreme Council in their technical undertakings. They cannot vote and be voted upon in any capacity in the Sikaran Supreme Council or any other committee. They shall be appointed

by the President, with the concurrence of the Sikaran Supreme Council, to sit as: a) Executive Assistant to the President, b) Director for Research and Standardization, c) Director for Foreign Affairs, d) Director for Planning and Programming, e) Director for Educational Institutions, f) Director for Operations and Logistics.

Section 8. Executive Assistant to the President – The Executive Assistant to the President shall have the following duties, functions and responsibilities:

- a. He shall assist the President in all activities involving the affairs of the WSBP.
- b. He shall perform such other functions as directed by the President.

Section 9. Director for Research and Standardization - The Director for Research and Standardization shall have the following duties, functions and responsibilities:

- a. He shall conduct a careful study and research, and write the history of Sikaran.
- b. He shall likewise conduct a comparative study and research on all other martial arts and their impact on Sikaran.
- c. He shall also conduct a study and research on Arnis as it relates to Sikaran.
- d. He shall cause the publication of books and other articles pertaining to Sikaran.
- e. He shall assist the President in the coinage of Sikaran commands and terminologies in furtherance for the recognition of Sikaran as a Filipino martial art of distinct Philippine origin.
- f. He shall perform such other function as directed by the President.

Section 10. Director for Foreign Affairs - The Director for Foreign Affairs shall have the following duties, functions and responsibilities:

- a. He shall conduct coordination with other WSBP members based outside the Philippines concerning the affairs of the WSBP.
- b. He shall perform such other functions as directed by the President.

Section 11. Director for Plans and Programs - The Director for Plans and Programs shall have the following duties, functions and responsibilities:

- a. He shall prepare the national athletic calendar of the WSBP and coordinate with the Regional Directors in regard to their Sikaran activities to be included in the calendar.
- b. He shall coordinate with the President and the Director for Foreign Affairs in regard to international athletic calendar.
- c. He shall perform such other functions as directed by the President.

Section 12. Director for Educational Institution - The Director for Educational Institution shall have the following duties, functions and responsibilities:

- a. He shall assist the President, the WSBP Chief Instructor and other officers in the preparation and formalization of the Lesson Plan/Program of Instructions to be used in all Sikaran schools in order to have a uniform Program of Instruction.
- b. He shall coordinate with the Department of Education (DepEd) in regard to the inclusion of Sikaran in their Physical Education curriculum.
- c. He shall regularly monitor the progress of the Program of Instructions in all WSBP chapters, including those being undertaken by the DepEd.
- d. He shall be responsible for the implementation of the Sikaran Scholarship Program.
- e. He shall perform such other functions as directed by the President.

Section 13. Director for Operations and Logistics - The Director for Operations and Logistics shall have the following duties, functions and responsibilities:

- a. He shall be responsible for all operational and logistical matters of the WSBP in coordination with the Treasurer and the Auditor.
- b. He shall assist the President in planning significant projects in the furtherance of the objectives of the WSBP.
- c. He shall perform such other functions as directed by the President.

Section 14. Regional Chapter - There shall be a Regional Chapter in each geographical region in the Philippines, and such other regional areas outside the country, to be headed by a Regional Director, who shall have the following duties, functions and responsibilities:

- a. He shall be the Chief Executive Officer in their Region.
- b. He shall be directly responsible for all the activities in his Region.
- c. He shall be elected in office, along with the other executive officers who shall have a term of Four (4) years.
- d. He shall be responsible for coordinating and rendering a report to the WSBP-GHQ pertaining to their activities, such as tournaments, civic actions and other affairs related to Sikaran functions.
- e. He shall perform such other functions as directed by the WSBP President.

Section 15. Vacancies – Vacancies in the board caused by death, resignation or for any other reason except by removal or expiration of term may be filled by at least a majority of the remaining directors, if still constituting a quorum, otherwise said vacancies shall be filled by the members in a regular or special meeting called for the purpose. The elected directors shall hold office for the unexpired portion of the term and until his successor have been elected and qualified.

Section 16. In recognition to Grandmaster/Supremo **MELITON C. GERONIMO** as the pioneer in Sikaran and responsible for the modernization of Sikaran, carrying the legacy from his late father, Cipriano Geronimo (The Last Hari ng Sikaran), founder of the WSBP and the only living Sikaran Grandmaster at the time of the adoption of this By-Laws, his term of office as President/Chairman of the Supreme Council/Board of Directors of the WSBP shall be for a lifetime. With the concurrence of at least $\frac{3}{4}$ of all members of The Council, he may designate anyone to succeed him upon his death or incapacity. Said successor shall act as President/Chairman during the transition period for One (1) year. After the transition period, the Sikaran Supreme Council may decide to extend the term of his successor or call for an election.

ARTICLE III MEETINGS OF DIRECTORS

Section 1. Meetings – The Regular meetings of the Board of Directors shall be held anywhere in or outside of the Philippines on a date adopted by the board. Special meetings may be called at anytime, for any purpose or purposes, by the President or upon request of a majority of the directors.

Section 2. Notice – The notice of the meetings shall be communicated by the Secretary to each trustee personally, or by telephone or by written or electronic message at least one (1) week prior to the scheduled meeting. It shall indicate the date, time and place of the meeting. A trustee may waive this requirement, either expressly or impliedly.

Section 3. Quorum – A majority of the number of trustees as fixed in the Articles of Incorporation shall constitute a quorum for the transaction or corporate business and every decision of at least a majority of the trustees present at a meeting at which there is a quorum shall be valid as a corporate act, except for the election of officers which shall require the vote of a majority of all the members of the Board.

Section 4. Conduct of the Meeting – Meetings shall be presided by the President or in his absence, by any other director chosen by the board. The Secretary shall act as secretary of every meeting, if not present, the President shall appoint a secretary for the meeting. The directors cannot attend or vote by proxy at board meetings.

ARTICLE IV OFFICERS

Section 1. Officers – Immediately after their election, the Board of Directors shall formally organize by the election of the President and Vice-President, both of whom must be directors; a Secretary I and a Secretary II, who must be citizens and residents of the Philippines; a Treasurer, who may or may not be a director; and an Auditor, who may or may not be a director; a Liaison

Officer, who must not be a director; and a Public Information Officer, who must not be a director.

The board may appoint other officers in addition to the abovementioned officers. Any two (2) or more positions may be held concurrently by the same person, except that no one shall act as President and Treasurer or Secretary at the same time.

Section 2. Term of Office – All officers of the association shall hold office for Four (4) years or until their successors are duly elected and qualified.

Section 3. Vacancies – All vacancies in the position of the officers shall be filled by a majority vote of the Board of Trustees. The elected successor shall hold office for the unexpired term.

ARTICLE V DUTIES AND FUNCTIONS OF OFFICERS

Section 1. President - The President shall exercise the following functions, duties and responsibilities:

- a. He shall preside over all meetings of the WSBP.
- b. He shall have the overall control of the administration and operations of the WSBP, with the concurrence of the majority of the Sikaran Supreme Council.
- c. He shall be the chief enforcer of these By-Laws.
- d. He shall have the power to appoint to fill the vacancy of all appointive position in the WSBP, with the concurrence of the majority of the Sikaran Supreme Council.
- e. He may delegate his duties and functions to the Vice-President or any other officers of the Sikaran Supreme Council.
- f. He shall perform such other functions incidental to his position as provided for by the WSBP By-Laws.

Section 2. Vice-President - The Vice-President shall have such powers and duties as the board may from time to time prescribe. In case the President is absent or incapacitated, the Vice-President, if qualified, shall have the powers and discharge the duties of the President.

- a. He shall assist the President in the overall control of the administration and operations of the WSBP.
- b. He shall preside over all meetings in the absence of the President or when delegated as such by the President.
- c. He shall be the Chief Instructor/Examiner of the WSBP, as authorized by the Sikaran Supreme Council.
- d. He shall automatically act as the President, in case of death, disability, resignation, or inability to discharge the duties of the President, until such time that the Sikaran Supreme Council shall hold a Special Election to fill the vacancy, or in the case of the

sitting President at the time of the adoption of this By-Laws, until the assumption of office of the successor-designee as provided for by Article II, Section 16.

- e. He shall perform other duties delegated to him by the President and such other functions incidental to his position as provided for by the WSBP By-Laws.

Section 3. Secretary I - The Secretary I shall have the following duties, functions and responsibilities:

- a. To record the minutes and resolutions in all membership and trustees meetings and maintain corporate books in such form and manner required by law;
- b. To keep the membership book and records of the association, and affix the corporate seal to all official documents requiring the same;
- c. To give or send notices of the association required by law and these by-laws;
- d. To determine the existence of a quorum in any meeting of the members and the Board of Directors;
- e. He shall perform the duties and functions of the Corporate Secretary of the WSBP;
- f. To perform such other duties as may be assigned to him by the President or the Board of Directors.

Section 4. Secretary II - The Secretary II shall have the same duties, functions and responsibilities as the Secretary I, except those mentioned in Section 3. e. above.

Section 5. Treasurer - The Treasurer shall have the following duties, functions and responsibilities:

- a. To keep full and accurate accounts of the funds, receipts and disbursement in the books of the association;
- b. To deposit in the name and to the credit of the association, in such bank as may be designated by the Board of Trustees, all the funds, money, securities and valuable effects of the association;
- c. To render an annual statements showing the financial condition of the association and other financial reports to the President and Board of Trustees, as well as, proper government agencies; and
- d. To perform such other duties and functions as may be assigned to him by the Board of Trustees.

To protect the funds of the association, the Treasurer must be bonded in such amount as may be determined by the Board of Directors.

Section 6. Auditor - The Auditor shall have the following duties, functions and responsibilities:

- a. He shall audit and examine all financial transactions entered in to by the WSBP.

- b. He shall review all proposed expenditures before the requested fund is released.
- c. He shall conduct a periodic examination of the WSBP Bank Account.
- d. He shall perform such other functions as directed by the President and other duties incidental to his position under the WSBP By-Laws.

Section 7. Liaison Officer - The Liaison Officer shall have the following duties, functions and responsibilities:

- a. He shall coordinate the affairs of the WSBP with all offices and persons concerned.
- b. He shall be responsible for filing the necessary papers to the concerned government and private agencies.
- c. He shall be primarily responsible in representing the WSBP in its membership to the national and international sports organization.
- d. He shall perform such other functions as directed by the President.

Section 8. Public Information Officer - The Public Information Officer shall have the following duties, functions and responsibilities:

- a. He shall prepare write-ups of any news, photographs and other articles for publication of any matter relating to the activities of the WSBP.
- b. He shall be the Editor-in-chief of the publication of the WSBP.
- c. He shall be the administrator/webmaster of the official website of the WSBP.
- d. He shall be responsible for sending out notices to all concerned in connection with meetings, tournaments, parties, and other affairs involving the WSBP, in coordination with the Secretary I and/or Secretary II.
- e. He shall perform such other functions as directed by the President.

**ARTICLE VI
MEMBERSHIP**

Section 1. Qualifications for Membership – For admission to the association, an applicant for membership must be of legal age and possess all the qualifications set by the Board of Directors. Minors may be accepted provided a letter of consent/authorization from parents/guardians shall be filed along with the application for membership.

Section 2. Membership - Membership in the WSBP shall be:

- a. Individual Membership
- b. Chapter Membership

All individual members shall be categorized as:

- (1) Regular - Regular members are those who have been members of the WSBP from the time they started learning martial art, i.e., Sikaran, up to the present and those who have been members at the time of the adoption of these By-Laws, and maintain their membership with their respective Chapters in good standing.
- (2) Associate - Associate members are those who are previous members of other martial arts organizations who decided to learn Sikaran and join the WSBP. They may become regular members after Five (5) years as associate members of good standing and upon recommendation from the President/Chief Instructor of his home chapter.
- (3) Honorary - Honorary members are those who have been conferred honorary membership/belt degree by reason of their standing in the community and/or significant contribution to the cause of Sikaran.

Section 3. Application for regular membership can be filed at the local chapter and approved by its chapter Chief Instructor or his representative, while the application for associate membership shall be filed at the WSBP-GHQ and approved by the WSBP Chief Instructor.

Section 4. Application for honorary membership shall be filed at the WSBP-GHQ and approved by the WSBP President only, upon recommendation of any WSBP officer.

Section 5. A police or NBI clearance along with a medical certificate and parental consent, in case of minor applicant, shall be submitted before final acceptance for membership with the WSBP.

Section 6. Membership shall not be extended to anyone convicted of any crime involving moral turpitude or anyone who has a propensity to commit crime, especially relating to drugs, violence or fraud, or anyone who is mentally unstable, or has a history of mental impairment.

Section 7. No application for membership shall be completed until full payment of the one-time membership fee is tendered to the concerned Treasurer.

Section 8. Application for Chapter membership shall be filed at the WSBP-GHQ by its Chapter President and/or Chief Instructor and approved by the WSBP President and the WSBP Chief Instructor upon proper payment of the required Chapter Membership Fee which may change from time to time without notice based on the floating rate of the Philippine currency.

Section 9. Membership shall be for life, unless the member is expelled or voluntarily resigned. However, WSBP identification card shall be renewed annually. Membership of a suspended member shall be temporarily placed on hold until the suspension is lifted.

Section 10. Rights of Members – A member shall have the following rights:

- a. Subject to the provision of Article II, Section 2 of this by-laws, to be eligible to any elective or appointive office of the association;
- b. To participate in all deliberations/meetings of the association;
- c. To avail of all the facilities of the association;
- d. To inspect the records or books of the association at a reasonable hours during business hours.

Section 11. All members shall pay membership dues and other assessments as may be imposed by the Board of Directors.

ARTICLE VII MEETINGS OF MEMBERS

Section 1. Meetings – The annual or regular meetings of the members shall be held on **Third Sunday of January** of each year, if a legal holiday, then on the day following. The President shall render his annual report to the members regarding the activities of the WSBP. The election of officers shall also be conducted during the Regular Meeting. Special meetings may be called as the need thereof arises, by the President or the Board of Directors, at its own instance or upon petition of 1/3 of the general membership. All concerned officers are obligated to attend the scheduled meetings, unless their absence is due to unavoidable and compelling reason.

Section 2. Place of Meeting – The meetings shall be held in the principal office of the association stated in Article III of the articles of incorporation or in any place designated by the Board of Trustees in the city or municipality indicated therein. Meetings may also be held outside the place where the principal office of the association is located; Provided that the meeting shall be with due notice and within the Philippines.

Section 3. Notices – Notices of meetings shall be given by the Secretary personal delivery, or mail or electronic messages, at least two (2) weeks for regular meetings or one (1) week for special meetings prior to the date set for such meeting to each member of record at his last known address. The notice shall state the place, date and hour of the meeting, and the purpose for which the meeting is called.

Section 4. Waiver of Notice – Notice of meeting may be waived verbally by any member attending it.

Section 5. Quorum – A quorum for any meeting of the members shall consist of a majority of the members and majority of such quorum may decide any question at the meeting. If no quorum is constituted, the meeting shall be adjourned until the requisite number of members shall be present.

Section 6. Proxy – Members may vote in person or by proxy in all meetings of members. Proxies shall be in writing, signed by the member and filed with the Secretary of the association at least one day prior to the scheduled meeting. Unless so filed, a proxy shall not be recognized.

**ARTICLE VIII
ELECTION COMMITTEE**

Section 1. There shall be a WSBP Election Committee which shall supervise all elections of officers in the national level. The Regional/Municipal/District Chapters may establish their own Election Committees that will supervise the election of officers in their level.

Section 2. No member of the Election Committee shall run in an election they are supervising to avoid conflict of interest.

Section 3. The Election Committee may perform such other functions prescribed by the proper authority.

**ARTICLE IX
SIKARAN TECHNICAL COMMITTEE**

Section 1. There shall be a Sikaran Technical Committee that shall oversee the academic and technical features of the WSBP. It shall be responsible for the standardization of the Sikaran Program of Instructions. It shall conduct seminars, symposia and teach-ins to all Sikaran instructors, particularly the Regional Officers and Club Presidents/Chief Instructors, in order to implement the uniform Program of Instructions in all levels of the general membership. Term office of the Sikaran Technical Committee shall be Four (4) years.

Section 2. The Sikaran Technical Committee shall conduct a periodic Refresher Training Course to all WSBP Sikaran Instructors in order to update their working knowledge in the methodology of Sikaran instructions.

Section 3. The Sikaran Technical Committee shall be primarily responsible in the implementation of the Opisyal Na Tuntunin ng Larong Sikaran (Sikaran Official Tournament Rules).

Section 4. The Sikaran Technical Committee may propose rules, guidelines and orders towards the improvement of the educational system of Sikaran subject to the approval of the Sikaran Supreme Council.

Section 5. Unless otherwise provided by the Sikaran Supreme Council, the Sikaran Technical Committee shall be headed by the WSBP Vice-President, who shall act concurrently as the WSBP Chief Instructor/Examiner, with some Senior Sikaran Instructors from the different WSBP chapters, as members.

Section 6. The WSBP Chief Instructor/Examiner shall appoint at least six (6) Senior Sikaran Instructors, who are Certified Chief Instructors/Examiners, as members of the Sikaran Technical Committee, with the concurrence of the President.

Section 7. The WSBP Chief Instructor/Examiner, or his duly authorized representative who shall be a member of the Sikaran Technical Committee, shall

conduct the promotional examination of all candidates for promotion from the rank of Third Degree Black Belt and above, upon recommendation from his home chapter, or, if individual member without a home chapter affiliation, upon filing the Application for Promotion.

Section 8. No member of the Sikaran Technical Committee shall conduct the promotional examination of a Black Belt above his rank.

Section 9. The promotion shall become final upon confirmation from the President and the issuance of the appropriate promotional certificate.

Section 10. The names of all Sikaran Black Belts shall be listed in the Roster of Sikaran Black Belts which shall be kept and maintained by the President or his authorized representative and the Secretary I and/or Secretary II.

Section 11. All Sikaran Black Belts shall be issued by the WSBP-GHQ a one-time Sikaran Certificate and a Sikaran Identification card, which shall be renewable annually.

Section 12. All WSBP Instructors shall complete the required Sikaran Instructor's Course conducted by the Sikaran Technical Committee in order to be confirmed as Certified Sikaran Instructors.

Section 13. The WSBP Chief Instructor/Examiner shall issue a Certification/License, duly signed by the President and countersigned by the WSBP Chief Instructor/Examiner, to each Regional and Municipal/District Chief Instructor/Examiner, after completing the required Chief Instructor Course conducted by the Sikaran Technical Committee.

Section 14. The WSBP Chief Instructor/Examiner shall issue a Certification/License/ID Cards to all referees and judges duly authorized to officiate a tournament upon completion of the training for referees and judges.

Section 15. The Sikaran Technical Committee may collect a reasonable fee to cover the cost in the conduct of required training, seminars or symposia.

Section 16. The Sikaran Technical Committee shall perform such other functions as directed by the President or the Sikaran Supreme Council.

ARTICLE X REGIONAL CHAPTERS

Section 1. There shall be a WSBP Regional Chapter in each geographical region in the Philippines and some other countries having a WSBP representation headed by a Regional Director and such other Regional Officers elected by its members.

Section 2. The Regional Director shall be the concurrent Regional Chief Instructor/Examiner who shall conduct the promotional examinations of all Sikaran Black Belts in his region up to the rank of Second Degree Black Belt.

Section 3. The Regional Chief Instructor/Examiner may issue Identification Cards/Certificates using their Regional Letterhead/Logo to Sikaran students/Black Belts up to the rank of Second Degree Black Belt upon passing the required promotional examinations, renewable annually.

Section 4. Each Regional Chapter shall enjoy autonomy in terms of governance of its Chapter, provided that the WSBP-GHQ shall be informed of all significant activities of the Chapter.

Section 5. All promotions conducted by the Regional Chapters shall be reported to the WSBP-GHQ. The names of the promoted Black Belt shall be entered in the Roster of Sikaran Black Belts, while the names of the promoted non-Black Belt shall be kept in the files of the WSBP Secretary.

Section 6. All tournaments conducted by the Regional Chapters shall have prior approval of the WSBP-GHQ to ensure that the Official Sikaran Tournament Rules are observed.

Section 7. The Regional Chapters shall exercise any other functions not contrary to the WSBP By-Laws, rules, regulations and other laws of the Republic of the Philippines.

ARTICLE XI THE MUNICIPAL/DISTRICT CHAPTERS

Section 1. All WSBP Clubs/Chapters not falling under the WSBP-GHQ or in the category of Regional Chapters shall be classified as Municipal or District Chapters.

Section 2. The respective Municipal/District Sikaran Club/Chapter President/Chief Instructor may issue Identification Cards/Certificates, using their letterhead/logo, to their students below the rank of First Degree Black Belt after passing the required promotional examinations, renewable annually.

Section 3. All other promotional examinations below First Degree Black Belt may be conducted by the respective Municipal/District Sikaran Club/Chapter President/Chief Instructor.

Section 4. The Municipal/District Sikaran Clubs/Chapters shall enjoy autonomy in terms of governance of their Clubs/Chapters provided that the WSBP-GHQ, through channel, shall be informed of their significant activities.

Section 5. All tournaments conducted by the Municipal/District Clubs/Chapters shall have prior approval of the WSBP-GHQ, as endorsed by their Regional Director, to ensure that the Official Sikaran Tournament Rules are observed.

Section 6. The Municipal/District Sikaran Clubs/Chapters shall exercise all other functions not contrary to the WSBP By-Laws, rules, regulations and other laws of the Republic of the Philippines.

ARTICLE XII THE SIKARAN TRAINING CENTER

Section 1. There shall be a Sikaran Training Center administered by the Sikaran Technical Committee where all the required Sikaran training, seminars and symposia shall be conducted.

Section 2. The fund to be used in the construction and operations of the Sikaran Technical Committee shall be determined by the Sikaran Supreme Council.

Section 3. The Sikaran Supreme Council shall formulate the guidelines in the administration and operations of the Sikaran Training Center.

ARTICLE XIII IMPLEMENTING RULES AND REGULATIONS

Section 1. The Certified Sikaran Instructor:

- a. In order to be a Certified Sikaran Instructor, a Black Belt shall be recommended by a Regional Director to undergo the required Sikaran Instructor's Course conducted by the Sikaran Technical Committee.
- b. In order to teach Sikaran in a particular Region, an instructor shall possess an Instructor's Card/Authority signed by the Regional Chief Instructor /Examiner.
- c. All Certified Sikaran Instructors shall have the right to organize Sikaran Clubs/Chapters anytime provided that the Club/Chapter membership has been approved by the WSBP-GHQ and provided further that the particular Club/Chapter shall have no less than ten (10) active members/students within the period of six (6) months from the time of its approval and provided further that it shall have a decent and conducive teaching and learning area. Failure to meet the required number of members/student shall be a ground for revocation of its club/chapter membership.
- d. No Instructor shall abandon or abolish any club/chapter under his management without the consent of the Regional Director.

Section 2. The Black Belt Holder

- a. No Black Belt shall be allowed to teach without proper authority from the WSBP-GHQ or Regional Chief Instructor or Municipal/District Chief Instructor.
- b. All Black Belts shall be promoted not only on the basis of his knowledge in Sikaran but also on his character, conduct and potential as a good leader.
- c. Black Belts from other martial arts organizations who want to join the WSBP shall fulfill all membership requirements, including the examination conducted by the Regional Chief Instructor/Examiner.
- d. All WSBP Black Belts are obligated to cooperate and participate in any WSBP activity to maintain its strength and unity, unless their absence is justified by a compelling reason.

- e. All WSBP Black Belts are obligated to comply and enforce all WSBP rules, regulations, legal orders from his superiors and all provisions of these By-Laws.

Section 3. Regular Members

- a. All members are required to report for training or meeting scheduled by the Club Chief Instructor or his representative.
- b. All members are required to wear the appropriate Sikaran uniform during training or practice.
- c. Shoes, slippers and any kind of jewelry shall not be worn during the training period.
- d. All members shall render Sikaran bowing, as a courtesy to their Instructors, before and after training period, and before entering and leaving the training area.
- e. Joking, horse playing, smoking and spitting on the floor are strictly prohibited during training period.
- f. No member is allowed to instruct outside or inside the Club without the permission of the Club President/Chief Instructor or Club Instructor.
- g. No member is allowed to join an unlawful organization.
- h. No member is allowed to join other martial arts organizations or any of their activities (Tournament, Exhibition, Promotion, Training, etc.) without the consent of the proper authority.
- i. All members shall maintain self-discipline at all times in order to safeguard the dignity of the WSBP.
- j. No member shall engage in any illegal activity.
- k. Members who shall be absent from training for continues period of one (1) month without authority shall be considered dropped from the rolls and may be subjected to re-membership process if they wish to return for training.

Section 4. WSBP Activities

- a. All open games, contest, meets and tournaments shall be conducted under the supervision of the WSBP Sikaran Technical Committee, strictly observing the Opisyal Na Tuntunin ng Larong Sikaran (Sikaran Official Tournament Rules).
- b. The award of prizes to such games, contest, meets and tournaments shall be administered by the Awards and Prizes Committee.
- c. There shall be a National Championship Tournament held once a year coinciding with the commemoration of the Sikaran Festival celebrated every year at Baras, Rizal.
- d. All contests, games, or tournaments shall be bouts between the same sexes. No open matches between opposite sex shall be allowed.
- e. No Tournament shall be held without proper authorization from the WSBP.
- f. No promotion shall be held without proper authority.

- g. No Instructor, Black Belt, or any member shall be allowed to hold exhibition without proper authority.
- h. Showdown tournaments or unauthorized matches with other martial art organizations are strictly prohibited.
- i. The WSBP may conduct other activities, such as fundraising and related events, to generate fund for the organization.

Section 5. Promotions

- a. All members shall undergo promotional examinations administered by the proper promoting authority before they can be elevated to the next higher rank.
- b. All promoted members shall be issued Certificate of Promotion and Identification Card in order to have their promotions recognized.
- c. Members found guilty of self-promotion shall be subjected to severe disciplinary action, including expulsion.
- d. All Membership Certificates, Identification Cards, and Promotion Certificates shall be countersigned by the WSBP Chief Instructor and signed by the President after payment of the required fees.

Section 6. Termination of Membership - Suspension, expulsion and termination of membership, shall be decided by the Board of Directors in accordance with the rules and regulations of the association.

- a. Any member who signifies his intention to resign his membership from the WSBP shall submit his resignation letter to his Sikaran home chapter and shall surrender his current Identification Card.
- b. Any elected officer who signifies his intention to tender his resignation from his elected position shall submit his resignation letter to the President of the WSBP in the case of an elected national officer, or to the Regional Director in case of an elected regional officer.
- c. Any appointive officer who signifies his intention to resign from his appointive position shall submit his resignation letter to the appointing authority.
- d. Any elective or appointive officer who resigns from his position but still chooses to remain a member of the WSBP shall retain his membership with the WSBP.

ARTICLE XIV RANKS, BELTS, WEIGHT, AND TIME-IN-GRADE FOR ELIGIBILITY FOR PROMOTIONS

Section 1. WSBP Ranks and Belts

- a. Plain White Belt

- b. Third Class White Belt
- c. Second Class White Belt
- d. First Class White Belt
- e. Kahusayan (Brown Belt)
- f. Plain Black Belt
- g. First Degree Black Belt
- h. Second Degree Black Belt
- i. Third Degree Black Belt
- j. Fourth Degree Black Belt
- k. Fifth Degree Black Belt
- l. Sixth Degree Black Belt
- m. Seventh Degree Black Belt
- n. Eight Degree Black Belt
- o. Ninth Degree Red and White Belt
- p. Tenth Degree Red Belt (At the time of adoption of this By-Laws, only GM Meliton C. Geronimo holds this rank and belt)

Section 2. The Weight Division

- a. Junior Lightweight - - - - 115 Pounds (lbs.) and Below
- b. Lightweight - - - - 116 lbs. to 126 lbs.
- c. Junior Middleweight - - - - 126 lbs. to 135 lbs.
- d. Middleweight - - - - 136 lbs. to 145 lbs.
- e. Light Heavyweight - - - - 146 lbs. to 160 lbs.
- f. Heavyweight - - - - 161 lbs. and above

Section 3. Time-In-Grade for Eligibility for Promotion

- a. Plain White Belt to 3rd Class White Belt • Three (3) Months
- b. 3rd Class to 2nd Class White Belt • Six (6) Months
- c. 2nd Class to 1st Class White Belt • Six (6) Months
- d. 1st Class White Belt to Kahusayan • Nine (9) Months
- e. Kahusayan to Plain Black Belt • One (1) Year
- f. Plain Black Belt to 1st Degree Black Belt • One (1) Year
- g. 1st Degree to 2nd Degree Black Belt • Two (2) Years
- h. 2nd Degree to 3rd Degree Black Belt • Three (3) Years
- i. 3rd Degree to 4th Degree Black Belt • Four (4) Years
- j. 4th degree to 5th Degree Black Belt • Five (5) Years
- k. 5th Degree to 6th degree Black Belt • Six (6) Years
- l. 6th Degree to 7th Degree Black Belt • Seven (7) Years
- m. 7th Degree to 8th Degree Black Belt • Eight (8)Years
- 50 + Years Old
- n. 8th Degree to 9th Degree Red & White Belt • 65 + Years Old
- o. 9th Degree to 10th Degree Red Belt • Master/Grandmaster

**ARTICLE XV
SCHEDULE OF FEES**

Section 1. Hereunder is the schedule of all WSBP fees for individual members, subject to change/adjustment due to current economic condition:

	Local:	Abroad:
a. Membership/ID Card	- - - P 350.00	----- \$20.00
b. Renewal of ID	- - - P 100.00	----- \$15.00
c. License/Instructor's Certificate	- - - P 400.00	----- \$20.00
d. Promotion Certificates:		
1. 3 rd Class White Belt	- - - P350.00	
2. 2 nd Class White Belt	- - - P350.00	
3. 1 st Class White Belt	- - - P350.00	
4. Kahusayan	- - - P350.00	
5. Plain Black Belt	- - - P350.00	
6. 1 st Degree Black Belt	- - - P360.00	
7. 2 nd Degree Black Belt	- - - P370.00	
8. 3 rd Degree Black Belt	- - - P380.00	----- \$25.00
9. 4 th Degree Black Belt	- - - P390.00	----- \$30.00
10. 5 th Degree Black Belt	- - - P400.00	----- \$30.00
11. 6 th Degree Black Belt	- - - P410.00	----- \$30.00
12. 7 th Degree Black Belt	- P420.00	----- \$30.00
13. 8 th Degree Black Belt	- P430.00	----- \$35.00
14. 9 th Degree Red & White Belt	-P440.00	----- \$35.00
15. 10 th Degree Red Belt	- -	

Section 2. Chapter Membership

a. Regional Chapter	- P400.00	----- \$50.00
b. Municipal Chapter/District/Club	- P400.00	----- \$50.00

**ARTICLE XVI
GRIEVANCE PROCEDURE AND DISCIPLINARY MEASURES**

Section 1. The WSBP through its Sikaran Supreme Council may create an investigative body which shall conduct an inquiry concerning a complaint by any member or officer against any member or officer of the WSBP.

Section 2. The WSBP Sikaran Supreme Council may empower the investigative body to determine the existence of a probable cause to warrant the investigation of the complaint or may, on its initiative, conduct an investigation on a suspected misconduct, wrongdoing or violation of the By-Laws, rules and regulations, allegedly committed by any member or officer of the WSBP.

Section 3. The WSBP Sikaran Supreme Council may also create an appeal body to determine any appeal from the findings and recommendations of the investigative body.

Section 4. Any allegation of wrongdoing or complaint by a member or officer against another member or officer shall be filed in writing before the

investigating body within a reasonable period which shall be acted upon and concluded within ninety (90) days from filing.

Section 5. No member or officer of the WSBP shall criticize the WSBP or ventilate his complaint against another member or officer in public or in any social networking. Doing so may subject him to severe disciplinary action.

ARTICLE XVII FUND

Section 1. Funds - The funds of the WSBP shall be derived from membership fees, promotion fees, training fees, certificate fees, and other incidental fees, fundraising, gifts or donations. All monies collected or remitted to WSBP shall be deposited to the WSBP Bank Account and shall form part of the WSBP standing fund.

Section 2. Disbursements - Withdrawal from the fund of the WSBP shall be signed by the Treasurer and two other signatories to the WSBP bank account. Proper accounting shall be observed in all disbursement of the WSBP fund.

Section 3. Allowances - Depending on the availability of fund, some or all officers of the WSBP may be provided with reasonable remuneration, allowances or honoraria with respect to the services they rendered to the WSBP.

Section 4. Emergency Fund - The WSBP shall establish an Emergency Fund which will be used to assist any member who needs emergency medical assistance and/or other emergencies. Funding for the Emergency Fund shall come from grants, donations and voluntary contributions from the general membership.

Section 5. Sikaran Scholarship Program – The WSBP shall establish a Sikaran Scholarship Program that will grant scholarship to deserving members and children of members to be administered by the Scholarship Committee.

Section 6. The WSBP shall institute a Mortuary Fund to be used in rendering assistance in case of death of a WSBP member or an immediate member of his family.

Section 7. As part of the WSBP transparency policy, all financial records may be inspected by any member during a reasonable time at an appropriate place.

Section 6. Fiscal Year - The Fiscal year of the WSBP shall be from January 1st to December 31 of each year.

ARTICLE XVIII SEAL AND LANGUAGE

Section 1. The corporate seal which shall represent the ideals and objectives of the association shall be designed and approved by the Board of Directors.

Section 2. The official mark of the WSBP shall consist of a logo showing “WORLD SIKARAN” written in red, bold letters inside a semi-half circle. This logo which is embroidered in a piece of white cloth shall be sewn at the back of the upper Sikaran uniform. The emblem of the WSBP, consisting of two Sikaranistas exchanging Biakid inside the words “WORLD SIKARAN BROTHERHOOD OF THE PHILIPPINES” written in circular form, surrounded by eight rays of the sun, similar to the sunrays seen in the Philippine flag, inside a globe which represents the world, as shown below.



Section 3. The official language of the WSBP shall be both English and Pilipino. However, all instructors are required to use Pilipino as the medium of instructions, applying the commands and terminologies coined and developed by the WSBP and recognized by the Philippine Institute of National Language. In all other internal or external correspondence, either English or Pilipino may be used.

ARTICLE XIX AMENDMENTS OF BY-LAWS

Section 1. Amendments – The Board of Directors, by a majority vote thereof, and a majority vote of the members, at any regular or special meeting duly held for the purpose, may amend or repeal this by-laws or adopt new by-laws.

a. Any amendment to, or revision of, this By-Laws may be proposed by any WSBP officer or member and such proposal shall be submitted to the WSBP Officers for review and consideration for ratification.

b. Each WSBP officer shall obtain a copy of the proposed By-Laws and be given a reasonable time to review, propose an insertion or deletion of any provision, or agree *in toto* to the proposed amendment.

c. Upon completion of the review of the proposed By-Laws, an officer may offer to calendar a meeting of all WSBP officers for the purpose of voting for ratification or rejection of the proposed By-Laws.

d. Any amendment to, or revision of, this By-Laws under Section 1. hereof shall be valid when ratified by the majority of the WSBP officers present during the meeting.

e. This By-Laws shall take effect immediately upon its ratification by a majority of the votes of the WSBP officers held for the purpose and shall supersede all previous Constitution and By-Laws.

IN WITNESS WHEREOF, we, the undersigned incorporators/members representing a majority of the members of the association have adopted the foregoing By-Laws and hereunto affixed our signatures this 15th day of February, 2012, in Baras, Rizal, Philippines.

***Sgd.**
MELITON C. GERONIMO
10th Degree Red Belt
Founder, Chairman of the Supreme Council

***Sgd.**
JAIME C. GERONIMO
9th Degree Red & White Belt
Vice-Chairman

***Sgd.**
ERNESTO MILLANES
9th Degree Red & White Belt
Director/Auditor

***Sgd.**
ROGELIO ZUNIEGA
8th Degree Black Belt
Director

***Sgd.**
ALLAN C. RIO
8th Degree Black Belt
Director

***Sgd.**
MELITON GERONIMO JR.
9th Degree Red & White Belt
Director

***Sgd.**
ALLAN O. VILLAMOR
5th Degree Black belt
Director

***Sgd.**
EMMANUEL QUERUBIN
9th Degree Red & White Belt
Director

***Sgd.**
EMILY Z. SAMILLANO
5TH Degree Black Belt
Director/Treasurer

***Sgd.**
JONATHAN GERONIMO
6th Degree Black Belt
Director

***Sgd.**
TONY P. PAZ
6th Degree Black Belt
Director

***Sgd.**
ADRIANO VISCAYDA
5TH Degree Black Belt
Director

***Sgd.**
MARY ROSE GERONIMO
Director/Secretary I

***Sgd.**
LEONILA PILAR
Director/Secretary II

Attested by:

***Sgd.**
ELPIDIO SELETARIA JR.
7th Degree Black Belt
Director/Presiding Officer of the Supreme Council Meeting

(* All officers named herein
signed this By-Laws in the
original document.)